

MEMORANDUM OF AGREEMENT
One-Year Agreement
Covering July 1, 2016 through June 30, 2017

The negotiations committees of the Howell Township Board of Education and Howell Township Administrative Council agree to the terms of this Memorandum of Agreement, as set forth below.

- The parties acknowledge that these terms and conditions are subject to ratification.
- All parties agree to recommend these terms and conditions to their respective constituents for ratification.
- All issues not previously agreed to and not mentioned herein are withdrawn. All other language in the current collective bargaining agreement shall continue in the new contract and will remain *status quo*.

Contract Duration: July 1, 2016 through June 30, 2017.

Salary Increases: The following salary increases are inclusive of increments.

- Effective 7/1/16: 2.0% (salary guides to be mutually developed).

FOR THE BOARD

Supanne M. Brennan
Barbara M. Lou

FOR THE ASSOCIATION

J. Z. - President
Mr. K. H. - VP
Deborah Spill

July 07, 2015

Howell Township Administrative Council Guide 2016-17

Step #	MS Principal 12 Month	ES Principal 12 Month	VP/Supervisor 12 Month	VP 10 Month
1	\$123,000	\$117,500	\$106,500	\$93,000
2	\$125,500	\$119,500	\$108,000	\$94,250
3	\$128,000	\$121,500	\$110,000	\$95,500
4	\$130,500	\$126,750	\$112,000	\$96,750
5	\$133,000	\$126,000	\$114,800	\$98,000
6	\$135,500	\$128,500	\$117,600	\$99,500
7	\$138,000	\$131,000	\$120,400	\$101,000
8	\$140,500	\$133,500	\$123,400	\$102,500
9	\$143,000	\$136,000	\$126,400	\$104,000
10	\$145,500	\$138,500	\$129,400	\$105,500
11	\$148,000	\$141,000	\$132,400	\$107,000
12	\$150,500	\$143,500	\$135,400	\$108,500
13	\$153,000	\$146,000	\$138,400	\$110,250
14	\$155,500	\$148,500	\$142,000	\$112,900
15	\$157,200	\$151,300	\$146,300	\$116,400